



# OUTPLACEMENT COACHING

For Individuals

## Restructuring is hard (and stressful). We can help.

**Our high-touch boutique approach enables organizational leaders and employees thrive.**

**We know how much you care. We do, too.** Offering coaching as part of your outplacement program is a strategic imperative for responsible workforce management. It protects your most valuable asset - your talent. It also protects your employer brand and company culture. Our coaches support departing employees through the initial challenges of termination and coach them to transition with ease, confidence - and a positive outlook towards what's next.

### HIGHLIGHTS

This comprehensive program provides **1:1 personalized coaching** and customized resources for conducting an efficient targeted job search with confidence. Coaches will help job-seekers assess their career direction, hone networking and job-search skills and conduct an efficient self-marketing campaign to **stand out from the crowd, quickly.**

### TOPICS

Our customized program is designed to assist all levels of employees within an organization. Topics may include:

**Career Assessment, Skills Assessment, Transferrable Skills, Networking the Hidden Job Market, LinkedIn, Targeted Market Research, Effective Correspondence, Multi-Faceted Search Strategy, Interview Prep + Practice, Negotiation,** and more.

## Why choose us?



### We're Veteran-Led Global Leaders with 40+ years experience.

We've proudly supported thousands of companies and more than 100,000 individuals around the globe, building clarity, strengthening confidence, and creating transformative momentum through every career and life transition.



### Our Coaches are the heartbeat of our service.

They LOVE what they do. **They're experts.** They are professionally certified, **award-winning, caring professionals** with the knowledge and experience to help everyone **feel at ease and empowered to thrive through change.**

*"My coach understood what I was facing, helped me set goals, identify transferrable skills and set me up to succeed with confidence. I'm very grateful."*

**Employee**

*"Our employees expressed appreciation about how we supported their colleagues through this change."*

**Employer**

## We can make it easier. Let us help.

Whether you need transition support for a few displaced executives or for a major restructuring initiative worldwide, REA is here to help! Working with groups and individuals, our proven process results in high service satisfaction ratings, expedites re-employment, and protects your brand.