



# COACHING SERVICES



**Change is hard.** (It 'stresses' your organization.) **We can help.**

**We support your leadership team and employees, enabling them to thrive through change.**

Your company and employee well-being is at the center of everything we do. We work with your leadership team to plan, structure, and communicate a proactive coaching program aligned with your organization's goals.

Our **fully-customized high-touch 1:1 professional leadership, career and relocation coaching** services include:

## TALENT DEVELOPMENT

From professional development to leadership and executive coaching, **our customized programs both support and align with an organization's goals** by developing their most valuable resources to navigate and accelerate change successfully.

## OUTPLACEMENT

Available as cost-effective, personalized 1:1 coaching or group workshops, outplacement support **promotes a smooth transition** for employees finding their next career opportunity. It also **fosters a positive company culture** and **protects the company brand**.

## INTEGRATION COACHING

Experienced coaches help employees and families acclimate to the new location and provide job-search assistance for the accompanying partner in dual-income households. A happy family **improves the employee's well-being and performance** and helps meet **duty of care obligations**.

## Why choose us?



**We're Veteran-Led Global Leaders with 40+ years experience.** We've proudly supported thousands of companies and more than 100,000 individuals around the globe, building clarity, strengthening confidence, and creating transformative momentum through every career and life transition.



**Our Coaches are the heartbeat of our service.** They LOVE what they do. **They're experts.** They are professionally certified, **award-winning, caring professionals** with the knowledge and experience to help everyone **feel at ease and empowered to thrive through change.**

*"As recently as yesterday, I responded to a corporate roundtable question, asking for recommendations for coaching services. Hands down, I instantly recommended REA with complete endorsement."*

**Global HR Leader**

*"My REA Coach helped me gain confidence and equipped me for success! So grateful."*

**Coachee**

**Let us help your organization thrive through change.**

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