

How does **Employee + Family Well-Being** fit into your **Relocation Experience Strategy?**

## FREE\* Needs Assessment

REA's process always begins with a fully complimentary conversation to help relocating employees identify their priorities and understand how we can support them, and anyone accompanying them. This also helps us match them to their best-fit coach.

*\*If services are not engaged, there is no Fee of any kind.*

## Relocation Decision Assistance

Candidates that are considering a relocation have personal circumstances and considerations that limit their ability to immediately accept the offer. They need more information or guidance on whether the new location will meet their needs. Decision Assistance begins with a conversation to identify the information and guidance that would help the candidate make an informed decision. Support addresses the areas of primary concern and on an accelerated timeframe to meet any decision deadlines. Guidance is often in the following areas:

- Spouse/partner employment eligibility/feasibility
- Education options and childcare resources
- Healthcare concerns
- Elder care

## Integration Coaching

Single employees or those that are accompanied receive coaching and practical resources to design what's next and how to achieve it – like making new connections, continuing (or beginning) involvement in activities of personal significance, and other areas of life that lead to feeling connected, engaged, and at-home in the new location. **Support and guidance may include:**

- Getting Connected and preserving former connections (family and friends)
- Well-being habits + balancing priorities
- Hobbies + Activities
- Identifying and developing new key connections
- Potentially navigating working remotely
- Gathering customized information based on topics of importance. **Sample Topics:**
  - Specialized training programs and advanced courses
  - Healthcare professionals
  - Childcare + Eldercare resources as needed
  - Places of worship
  - Volunteer opportunities
  - Recreation + Cultural activities
  - Sports programs + Hobbies
  - Veterinary services + Pet boarding

## Partner Career + Job-Search Coaching

A partner's ability to continue on their career path or pursue new meaningful interests is a significant part of their well-being and that of the whole household. Career/Job Search Assistance can be a part of a broader acclimation and well-being program or can be the primary focus of one's work with a coach. **Support may include:**

- Career strategy and transition plan
- Career/skills assessment tools
- Résumé/CV, cover letter, support material development
- LinkedIn/social media tips and guidance
- Interview coaching and guidance
- Networking strategies
- Company/industry research
- Professional licensure research
- Entrepreneur support

If traditional employment is not possible (based on visa status) or not wanted for the time being, but career-related pursuits are still important, support may include:

- Guidance to maintain professional identity
- Development of professional contacts
- Research for volunteer organizations
- Involvement in professional associations
- Continuing education courses